

PRINTERS SIGN CONTRACT WITH DRIVERS UNION

WORKING AGREEMENT

The Printing Industry and the General Drivers and Helpers Union, Local No. 544, agree to be bound by the following terms and provisions covering wages and working conditions:

ARTICLE I

The employer agrees to hire only members of the Union or those who agree to become members within fifteen (15) days, providing, however, that such employee will make immediate application for membership in Local No. 544.

ARTICLE II

The employer agrees not to enter into any agreement or contract with his employees, individually or collectively, which in any way conflicts with the terms and provisions of this agreement.

ARTICLE III

The present scheduled work hours shall be maintained in each establishment except that additional hours may be worked up to forty-four (44) hours per week in case of unusual circumstances. All hours worked in excess of the forty-four (44) hours per week shall be paid for on the basis of time and one-half except that double time shall be paid for Sundays and the following legal holidays: New Year's, Decoration day, Fourth of July, Labor day, Thanksgiving day and Christmas day. There shall be no split shifts.

ARTICLE IV

No member of the Union shall suffer a reduction in wages in consequence of this agreement.

ARTICLE V

Employees who have been in the service of the company for a period of one year or longer shall receive a minimum of one week's vacation with full pay at the rates set forth herein.

ARTICLE VI

In reducing the number of employees for lack of work or other legitimate reason, seniority shall prevail. No employee to be dismissed without sufficient cause.

ARTICLE VII

The following shall be the minimum rates of pay:

Drivers.....	\$30 per week
Receiving Clerks.....	.65¢ per hour
Shipping Clerks.....	.65¢ per hour
Warehouse Men.....	.55¢ per hour

This agreement shall be in full force and effect from February 5, 1937 and shall continue to be in effect for one year.

Teamsters Local 544's contracts were short, clearly written and never included no-strike clauses. The one above was published in labor paper *Northwest Organizer* Feb. 18, 1937.